



SAL PARTNERS INTERNATIONAL LIMITED | DIVERSITY & INCLUSION POLICY

Our commitment

Diversity & Inclusion is embedded in everything we do, from the searches we lead, to how we operate within our firm. Our commitment is evident in our approach, our internationally diverse network of contacts and the partnerships we hold with our clients who support progress in diversity and inclusion.

Diversity and inclusion are at the core of our services. Supporting our clients in the development of an inclusive culture where every individual is valued, respected, and supported and employees are encouraged to share their point of view. In addition, guiding our clients through the search process, helping them hire, retain and motivate their future leaders who in turn offer fresh ideas and perspectives.

Our international approach

A rapidly shifting business environment brings challenges, attracting and on-boarding the best talent to support the business in today's demanding environment is crucial. A globalised economy means it is essential that multinationals have access to a diverse workforce. We believe the best talent transcends national boundaries which leads us to search beyond customary channels to find talented professionals who offer the myriad of qualities required to help the business navigate the evolving tax landscape. Enacting a Diversity and Inclusion policy strengthens an organisation's ability to thrive and grow.

Our process

Sal Partners treats all applications fairly and without discrimination. We assess everyone objectively applying consistent criteria when interviewing, shortlisting and recruiting applicants. Opportunities are open to all irrespective of any personal, business or any other connection of the applicant. In the case of disability, Sal Partners will make reasonable adjustments to accommodate and support applicants.